**Who should you contact regarding a Welfare / Safeguarding incident?**

The Redbridge Tennis Welfare Officer is Pavan Sehmbi.

Pavan should be contacted if you have any welfare concerns within the Sports Centre and can be contacted via email.

Pavan Sehmbi: Pavan@rslonline.co.uk

In the event that Pavan cannot be contacted, Redbridge Sports and Leisure will always have a Duty Manger on shift who can be contacted by contacting reception. Redbridge Sports and Leisure also have a Senior Management team in place whose contact details are available by speaking to reception.

If you wish to talk to someone about a potential Safeguarding or Welfare concern, the following organizations can also be contacted directly if you wish. These organisations include:

LONDON BOROUGH OF REDBRIDGE CHILD SERVICE TEAM

THE LTA SAFEGUARDING TEAM

NSPCC- 0808 800 5000

THE POLICE- 999

Please follow the flowchart below when reporting a concern. In the case of a serious concern the police should be informed by the witness as well as the welfare officer.

Welfare Officer- Pavan Sehmbi

Senior Management

Duty Manager on Shift

Ofstead

NSPCC

The Police (Serious Concern)

LTA Safeguarding Team